OFFICE OF PERSONNEL MANAGEMENT

Federal Funds

SALARIES AND EXPENSES

(INCLUDING TRANSFER OF TRUST FUNDS)

For necessary expenses to carry out functions of the Office of Personnel Management pursuant to Reorganization Plan Numbered 2 of 1978 and the Civil Service Reform Act of 1978, including services as authorized by 5 U.S.C. 3109; medical examinations performed for veterans by private physicians on a fee basis; rental of conference rooms in the District of Columbia and elsewhere; hire of passenger motor vehicles; not to exceed \$2,500 for official reception and representation expenses; advances for reimbursements to applicable funds of the Office of Personnel Management and the Federal Bureau of Investigation for expenses incurred under Executive Order No. 10422 of January 9, 1953, as amended; and payment of per diem and/or subsistence allowances to employees where Voting Rights Act activities require an employee to remain overnight at his or her post of duty, [\$102,970,000] \$95,769,000, of which [\$5,908,000] \$6,004,000 shall remain available until [September 30, 2011] expended for the Enterprise Human Resources Integration project; [\$1,364,000] \$1,416,000 shall remain available until [September 30, 2011] expended for the Human Resources Line of Business project; and in addition [\$112,738,000] \$121,738,000 for administrative expenses, to be transferred from the appropriate trust funds of the Office of Personnel Management without regard to other statutes, including direct procurement of printed materials, for the retirement and insurance programs, of which not more than [\$9,300,000] \$9,495,000 shall remain available until [September 30, 2011] expended for the cost of implementing the new integrated financial system [and not more than \$4,000,000 shall remain available until September 30, 2011 for automating the retirement recordkeeping systems]: Provided, That the provisions of this appropriation shall not affect the authority to use applicable trust funds as provided by sections 8348(a)(1)(B), and 9004(f)(2)(A) of title 5, United States Code: Provided further, That no part of this appropriation shall be available for salaries and expenses of the Legal Examining Unit of the Office of Personnel Management established pursuant to Executive Order No. 9358 of July 1, 1943, or any successor unit of like purpose: Provided further, That the President's Commission on White House Fellows, established by Executive Order No. 11183 of October 3, 1964, may, during fiscal year [2010] 2011, accept donations of money, property, and personal services: Provided further, That such donations, including those from prior years, may be used for the development of publicity materials to provide information about the White House Fellows, except that no such donations shall be accepted for travel or reimbursement of travel expenses, or for the salaries of employees of such Commission [: Provided further, That within the funds provided, the Office of Personnel Management shall carry out the Intergovernmental Personnel Act Mobility Program, with special attention to Federal agencies employing more than 2,000 nurses: Provided further, That funding may be allocated to develop guidelines that provide Federal agencies direction in using their authority under the Intergovernmental Personnel Act Mobility Program, according to the directives outlined in the joint explanatory statement]. (Financial Services and General Government Appropriations Act, 2010.)

$\label{eq:program} \textbf{Program and Financing} \ \ (\text{in millions of dollars})$

ation code 24–0100–0–1–805	2009 actual	2010 est.	2011 est.
Obligations by program activity:			
Employee Services	23	38	36
Merit System Audit & Compliance	26	16	14
Office of the Chief Financial Officer	1	19	19
Office of the Chief Information Officer	99	16	15
Executive Services	14	7	7
Planning & Policy Analysis	8	7	5
Total direct program	171	103	96
Reimbursable program	160	113	122
Total new obligations	331	216	218
Budgetary resources available for obligation:			
Unobligated balance carried forward, start of year	9	12	12
New budget authority (gross)	331	216	218
	Dbligations by program activity: Employee Services	District Services 23 Merit System Audit & Compliance 26 Office of the Chief Financial Officer 1 Office of the Chief Information Officer 99 Executive Services 14 Planning & Policy Analysis 8 Total direct program 171 Reimbursable program 160 Total new obligations 331	Obligations by program activity: 23 38 Employee Services 26 16 Merit System Audit & Compliance 26 16 Office of the Chief Financial Officer 1 19 Office of the Chief Information Officer 99 16 Executive Services 14 7 Planning & Policy Analysis 8 7 Total direct program 171 103 Reimbursable program 160 113 Total new obligations 331 216 Budgetary resources available for obligation: Unobligated balance carried forward, start of year 9 12

22.10	Resources available from recoveries of prior year obligations	8		
23.90	Total budgetary resources available for obligation	348	228	230
23.95	Total new obligations	-331	-216	-218
23.98	Unobligated balance expiring or withdrawn	-5		
24.40	Unobligated balance carried forward, end of year	12	12	12
	New budget authority (gross), detail:			
'	Discretionary:			
40.00	Appropriation	93	103	96
41.00	Transferred to other accounts	-1		
42.00	Transferred from other accounts	1		
43.00	Appropriation (total discretionary)	93	103	96
	Spending authority from offsetting collections:			
58.00	Offsetting collections (cash)	222	113	122
58.10	Change in uncollected customer payments from Federal	1.0		
	sources (unexpired)	16		
58.90	Spending authority from offsetting collections (total			
	discretionary)	238	113	122
70.00	Total new budget authority (gross)	331	216	218
72.40	Change in obligated balances:	15	3	13
73.10	Obligated balance, start of year Total new obligations	331	216	218
73.20	Total outlays (gross)	-337	-206	-219
73.40	Adjustments in expired accounts (net)	-2		213
73.45	Recoveries of prior year obligations	-8		
74.00	Change in uncollected customer payments from Federal sources	ŭ	•••••	
	(unexpired)	-16		
74.10	Change in uncollected customer payments from Federal sources			
	(expired)	20		
74.40	Obligated balance, end of year	3	13	12
(Outlays (gross), detail:			
86.90	Outlays from new discretionary authority	258	203	206
86.93	Outlays from discretionary balances	79	3	13
87.00	Total outlays (gross)	337	206	219
(Offsets: Against gross budget authority and outlays:			
88.00	Offsetting collections (cash) from: Federal sources	-245	-113	-122
00.00	Against gross budget authority only:	2.0	110	
88.95	Change in uncollected customer payments from Federal			
00.00	sources (unexpired)	-16		
88.96	Portion of offsetting collections (cash) credited to expired accounts	23		
	accounts	۷۵		
1	let budget authority and outlays:			
89.00	Budget authority	93	103	96
90.00	Outlays	92	93	97

The Office of Personnel Management's (OPM) mission is to help agencies build an effective Federal civilian workforce based on merit system principles. OPM leads Federal agencies in the strategic management of their human resources, proposes and implements human resources management policy, and provides agencies with ongoing advice and technical assistance to implement these policies and initiatives. OPM also supports veterans' preference in Federal hiring and manages the process for personnel security and background checks for suitability and national security clearances. OPM continues to honor the Government's commitment to employees by managing the trust funds that support the retirement and insurance benefits they earn, and delivering excellent benefit services and support to civil servants both during and after their Federal careers. The 2011 Budget will permit OPM to pursue long-term human resources strategies that deliver results and enhance the values of the civil service.

The functions and objectives of the OPM major organizations are:

Employee Services.—Provides policy direction and leadership in designing, developing and promulgating Government-wide

SALARIES AND EXPENSES—Continued

human resources systems and programs for recruitment, pay, leave, performance management and recognition, employee development, work/life/wellness programs, and labor and employee relations. Employee Services also provides technical support to agencies on the full range of human resource management policies and practices, to include veterans employment and agency program evaluation.

Merit Systems Audit and Compliance.—Ensures that Federal agency human resources programs are effective and meet merit system principles and related civil service requirements. Merit Systems Audit and Compliance also manages the Combined Federal Campaign and performs voting rights observations for the Justice Department.

Retirement and Benefits.—Provides Federal employees, retirees and their families with benefits programs and services that offer choice, value, and quality to help maintain the Government's position as a competitive employer. Retirement and Benefits operates the Civil Service Retirement System, the Federal Employees Retirement System, the Federal Employees Health Benefit Program, the Federal Employees Group Life Insurance Program, the Federal Employees Dental and Vision Insurance Program, the Federal Long Term Care Program and the Flexible Spending Account Program. The 2011 Budget includes funding to maintain timely processing of retirement claims and provide services to Federal annuitants.

Federal Investigative Services.—Provides investigative products and services for over one hundred Federal agencies to use as the basis for security clearance or suitability decisions as required by Executive Orders and other rules and regulations. Over ninety percent of the Government's background investigations are provided by OPM. This function is completely financed by payment for these services from other Federal agencies through OPM's revolving fund.

Human Resources Solutions.—Assists Federal agencies in achieving their missions by providing solutions that develop leaders, attract and build a high quality public sector workforce, and transform agencies into high performing organizations. This function is completely financed by payment for these services from other Federal agencies through OPM's revolving fund.

Object Classification (in millions of dollars)

Identific	cation code 24-0100-0-1-805	2009 actual	2010 est.	2011 est.
	Direct obligations:			
	Personnel compensation:			
11.1	Full-time permanent	64	48	48
11.3	Other than full-time permanent	1	1	1
11.5	Other personnel compensation	3	2	1
11.9	Total personnel compensation	68	51	50
12.1	Civilian personnel benefits	23	12	13
21.0	Travel and transportation of persons	1	3	3
23.3	Communications, utilities, and miscellaneous charges	8	8	7
24.0	Printing and reproduction	8	4	4
25.2	Other services	49	20	15
26.0	Supplies and materials	8	2	2
31.0	Equipment	6	3	2
99.0	Direct obligations	171	103	96
99.0	Reimbursable obligations	160	113	122
99.9	Total new obligations	331	216	218

Employment Summary

Identification code 24-0100-0-1-805	2009 actual	2010 est.	2011 est.
Direct: 1001 Civilian full-time equivalent employment	735	791	791

2001	Civilian full-time equivalent employment	892	909	909
------	--	-----	-----	-----

OFFICE OF INSPECTOR GENERAL

SALARIES AND EXPENSES

(INCLUDING TRANSFER OF TRUST FUNDS)

For necessary expenses of the Office of Inspector General in carrying out the provisions of the Inspector General Act of 1978, including services as authorized by 5 U.S.C. 3109, hire of passenger motor vehicles, [\$3,148,000] \$2,136,000, and in addition, not to exceed [\$21,215,000] \$20,428,000 for administrative expenses to audit, investigate, and provide other oversight of the Office of Personnel Management's retirement and insurance programs, to be transferred from the appropriate trust funds of the Office of Personnel Management, as determined by the Inspector General: *Provided*, That the Inspector General is authorized to rent conference rooms in the District of Columbia and elsewhere. (*Financial Services and General Government Appropriations Act*, 2010.)

Program and Financing (in millions of dollars)

2009 actual

2010 est

2011 est

Identification code 24-0400-0-1-805

Identific	cation code 24-0400-0-1-805	2009 actual	2010 est.	2011 est.
	Ohli adiaa kanaa adiah			
00.01	Obligations by program activity: Direct program activity: Program oversight (audits,			
00.01	investigations, etc.)	2	3	2
09.00	Reimbursable program	18	22	21
10.00				
10.00	Total new obligations	20	25	23
	Budgetary resources available for obligation:			
21.40	Unobligated balance carried forward, start of year		1	
22.00	New budget authority (gross)	21	24	23
23.90	Total budgetary resources available for obligation	21	25	23
23.95	Total new obligations	-20	-25	-23
	_			
24.40	Unobligated balance carried forward, end of year	1		
	New budget authority (gross), detail:			
	Discretionary:			
40.00	Appropriation	2	3	2
	Spending authority from offsetting collections:			
58.00	Offsetting collections (cash)	15	21	21
58.10	Change in uncollected customer payments from Federal			
	sources (unexpired)	4		
58.90	Spending authority from offsetting collections (total			
	discretionary)	19	21	21
70.00	Total new budget authority (gross)	21	24	23
	Change in obligated balances:			
72.40	Obligated balance, start of year	-1	-1	
73.10	Total new obligations	20	25	23
73.20	Total outlays (gross)	-18	-24	-23
74.00	Change in uncollected customer payments from Federal sources			
	(unexpired)	-4		
74.10	Change in uncollected customer payments from Federal sources			
	(expired)	2		
74.40	Obligated balance, end of year	-1		
	Outlays (gross), detail:	10	0.4	00
86.90 86.93	Outlays from new discretionary authority	16 2	24	23
80.93	Outlays from discretionary balances			
87.00	Total outlays (gross)	18	24	23
	Offsets:			
	Against gross budget authority and outlays:			
88.00	Offsetting collections (cash) from: Federal sources	-16	-21	-21
	Against gross budget authority only:			
88.95	Change in uncollected customer payments from Federal			
	sources (unexpired)	-4		
88.96	Portion of offsetting collections (cash) credited to expired			
	accounts	1		
	Net budget authority and outlays:	_	-	_
89.00	Budget authority	2	3	2

Office of Personnel Management—Continued Federal Funds—Continued 1189

This appropriation provides agency-wide audit, investigation, evaluation, inspection, and administrative sanction and debarment functions to identify program management, contractual, and administrative deficiencies that may create conditions for fraud, waste, abuse, and mismanagement. During 2009, the Office of Inspector General (OIG) activities resulted in positive financial impacts of over \$173 million and led to 104 arrests, 119 indictments, 76 criminal convictions, and 836 suspensions or debarments within the Federal Employees Health Benefits Program (FEHBP).

The audits function provides internal agency audit, health and life insurance audit, contract audit, and information systems audit services. Internal agency audits review all facets of agency operations, and include the oversight of the agency financial statement audit. Insurance audits review the operations of health and life insurance carriers, health care providers, pharmacy benefit managers, and insurance subscribers. Contract audits provide professional advice to agency contracting officials on accounting and financial matters regarding the negotiation, award, administration, repricing, and settlement of contracts. Information systems audits review both general controls and application controls for agencies' systems and programs as well as for the information systems of carriers within FEHBP.

The investigative and evaluative function detects and investigates improper and illegal activities involving agency programs, personnel, and operations. A large component of the investigative program involves activities within the health benefits, retirement and life insurance trust fund programs. Health care providers whose conduct may pose a threat to the financial integrity of benefit programs or to the well-being of insurance program enrollees are debarred by administrative sanctions from participation in the health insurance program.

In 2011, OIG will continue to develop its prescription drug audit program, which includes audits of pharmacy benefit managers. OPM estimates that approximately 26 percent of FEHBP expenses, or approximately \$11 billion in 2011, will be for prescription drugs. Through these audits, OIG helps the FEHBP recover inappropriate charges, negotiate more favorable contracts, control future cost growth, and improve benefits provided to program enrollees. OIG will also continue its FEHBP data warehouse initiative in 2011. This project streamlines and enhances the various administrative and analytical procedures involved in the oversight of FEHBP. The purpose of the project is to capture data from experience-rated insurance carriers in a data warehouse of health care information. The system's software tools support a variety of analytical procedures, including data mining, using the data in the warehouse. The project has facilitated more efficient and effective oversight of FEHBP by enhancing the ability of auditors and investigators to identify improper payments.

Another challenge facing the OIG is the oversight of the vast OPM revolving fund financed programs, most notably the Federal Investigative Services Division, responsible for the Federal background investigations which have significant national security implications. The revolving fund programs are projected to spend over \$1.7 billion in 2011.

The Inspector General has submitted comments setting forth the Inspector General's conclusion that this Budget's request for the Office of Inspector General "would substantially inhibit the Inspector General from performing the duties of the office" under Section 6(f)(3)(E) of the Inspector General Act of 1978, as amended. These comments are included in the congressional justification.

Object Classification (in millions of dollars)

Identifi	cation code 24-0400-0-1-805	2009 actual	2010 est.	2011 est.
	Direct obligations:			
11.1	Personnel compensation: Full-time permanent	1	2	1
12.1	Civilian personnel benefits		1	1
99.0	Direct obligations	1	3	2
99.0	Reimbursable obligations	19	22	21
99.9	Total new obligations	20	25	23

Employment Summary

Identification code 24-0400-0-1-805	2009 actual	2010 est.	2011 est.
Direct: 1001 Civilian full-time equivalent employment	22	17	15
2001 Civilian full-time equivalent employment	93	139	130

GOVERNMENT PAYMENT FOR ANNUITANTS, EMPLOYEES HEALTH BENEFITS

For payment of Government contributions with respect to retired employees, as authorized by chapter 89 of title 5, United States Code, and the Retired Federal Employees Health Benefits Act (74 Stat. 849), such sums as may be necessary. (Financial Services and General Government Appropriations Act, 2010.)

Program and Financing (in millions of dollars)

Identific	ation code 24-0206-0-1-551	2009 actual	2010 est.	2011 est.
(Obligations by program activity:			
00.01	Government contribution for annuitants benefits (1959 Act)	9,113	9,525	10,117
00.02	Government contribution for annuitants benefits (1960 Act)	1	1	1
10.00	Total new obligations (object class 13.0)	9,114	9,526	10,118
	Budgetary resources available for obligation:			
22.00	New budget authority (gross)	9,114	9,526	10,118
23.95	Total new obligations	-9,114	-9,526	-10,118
ı	New budget authority (gross), detail: Mandatory:			
60.00	Appropriation	9,114	9,526	10,118
	Change in obligated balances:			
72.40	Obligated balance, start of year	894	946	971
73.10	Total new obligations	9,114	9,526	10,118
73.20	Total outlays (gross)	-9,062	-9,501	-10,052
74.40	Obligated balance, end of year	946	971	1,037
(Dutlays (gross), detail:			
86.97	Outlays from new mandatory authority	8,168	8,623	9,148
86.98	Outlays from mandatory balances	894	878	904
87.00	Total outlays (gross)	9,062	9,501	10,052
	Net budget authority and outlays:			
89.00	Budget authority	9,114	9,526	10,118
90.00	Outlays	9,062	9,501	10,052

This appropriation covers: 1) the Government's share of the cost of health insurance for annuitants as defined in sections 8901 and 8906 of title 5, United States Code; 2) the Government's share of the cost of health insurance for annuitants (who were retired when the Federal employees health benefits law became effective), as defined in the Retired Federal Employees Health Benefits Act of 1960; and 3) the Government's contribution for payment of administrative expenses incurred by OPM in administration of the Act.

GOVERNMENT PAYMENT FOR ANNUITANTS, EMPLOYEES HEALTH BENEFITS—Continued

The budget authority for this account recognizes the amounts being remitted by the U.S. Postal Service to finance a portion of its post-1971 annuitants' health benefit costs.

	2009 actual	2010 est.	2011 est.
Annuitants:			
FEHB	1,877,831	1,846,000	1,872,000
(USPS non-add)	464,606	470,000	474,000
REHB	759	622	510
Total, annuitants	1,878,590	1,846,622	1,8/2,510

GOVERNMENT PAYMENT FOR ANNUITANTS, EMPLOYEE LIFE INSURANCE

For payment of Government contributions with respect to employees retiring after December 31, 1989, as required by chapter 87 of title 5, United States Code, such sums as may be necessary. (Financial Services and General Government Appropriations Act, 2010.)

Program and Financing (in millions of dollars)

Identifi	cation code 24-0500-0-1-602	2009 actual	2010 est.	2011 est.
	Obligations by program activity:			
00.01	Direct program activity	44	47	48
10.00	Total new obligations (object class 25.2)	44	47	48
	Budgetary resources available for obligation:			
22.00	New budget authority (gross)	44	47	48
23.95	Total new obligations	-44	-47	-48
	New budget authority (gross), detail:			
00.00	Mandatory:		47	40
60.00	Appropriation	44	47	48
	Change in obligated balances:			
72.40	Obligated balance, start of year	5	5	5
73.10	Total new obligations	44	47	48
73.20	Total outlays (gross)			-48
74.40	Obligated balance, end of year	5	5	5
	Outlays (gross), detail:			
86.97	Outlays from new mandatory authority	39	47	48
86.98	Outlays from mandatory balances	5		
87.00	Total outlays (gross)	44	47	48
	Net budget authority and outlays:			
89.00	Budget authority	44	47	48
90.00	Outlays	44	47	48

This appropriation finances the Government's share of premiums, which is one-third the cost, for Basic life insurance for annuitants retiring after December 31, 1989, and who are less than 65 years old.

PAYMENT TO CIVIL SERVICE RETIREMENT AND DISABILITY FUND

For financing the unfunded liability of new and increased annuity benefits becoming effective on or after October 20, 1969, as authorized by 5 U.S.C. 8348, and annuities under special Acts to be credited to the Civil Service Retirement and Disability Fund, such sums as may be necessary: *Provided*, That annuities authorized by the Act of May 29, 1944, and the Act of August 19, 1950 (33 U.S.C. 771–775), may hereafter be paid out of the Civil Service Retirement and Disability Fund. (*Financial Services and General Government Appropriations Act, 2010.*)

Program and Financing (in millions of dollars)

Identific	ation code 24-0200-0-1-805	2009 actual	2010 est.	2011 est.
	Obligations by program activity:			
00.02	Payment of Government share of retirement costs	10,798	10,768	10,468
00.03	Transfers for interest on unfunded liability and payment of			
00.05	military service annuities	20,541	21,200	22,600
00.05	Spouse equity payment	83	82	82
10.00	Total new obligations	31,422	32,050	33,150
	Budgetary resources available for obligation:			
22.00	New budget authority (gross)	31,422	32,050	33,150
23.95	Total new obligations	-31,422	-32,050	-33,150
I	New budget authority (gross), detail:			
60.00	Mandatory: Appropriation	31,422	21.200	22.600
60.00	Appropriation	,	10,850	10,550
	7,000,000,000			
62.50	Appropriation (total mandatory)	31,422	32,050	33,150
1	Change in obligated balances:			
73.10	Total new obligations	31,422	32,050	33,150
73.20	Total outlays (gross)	-31,422	-32,050	-33,150
	Outlays (gross), detail:			
86.97	Outlays from new mandatory authority	31,422	32,050	33,150
1	Net budget authority and outlays:			
89.00	Budget authority	31,422	32,050	33,150
90.00	Outlays	31,422	32,050	33,150

Payment of Government share of retirement costs.—This payment amortizes increases in the static unfunded liability created since October 20, 1969, by any statute which authorizes new or liberalized benefits, provides extension of retirement coverage, or authorizes pay increases.

Transfers for interest on static unfunded liability and payment of military service annuities.—This transfer covers interest on the static unfunded liability and annuity disbursements attributable to military service.

Payments for spouse equity.—This payment provides survivor annuities to eligible former spouses of annuitants who died between September 1978 and May 1986 and who did not elect survivor coverage.

Object Classification (in millions of dollars)

Identif	ication code 24-0200-0-1-805	2009 actual	2010 est.	2011 est.
12.1 13.0	Direct obligations: Civilian personnel benefits Benefits for former personnel	10,881 20,541	10,850 21,200	10,550 22,600
99.9	Total new obligations	31,422	32,050	33,150

FLEXIBLE BENEFITS PLAN RESERVE Program and Financing (in millions of dollars)

Identific	ration code 24–0800–0–1–805	2009 actual	2010 est.	2011 est.
	Obligations by program activity:			
09.01	FSA FEDS Risk Reserve	23	28	30
10.00	Total new obligations (object class 25.6)	23	28	30
	Budgetary resources available for obligation:			
21.40	Unobligated balance carried forward, start of year	33	49	65
22.00	New budget authority (gross)	39	44	34
23.90	Total budgetary resources available for obligation	72	93	99
23.95	Total new obligations	-23	-28	-30
24.40	Unobligated balance carried forward, end of year	49	65	69

Office of Personnel Management—Continued Federal Funds—Continued

1	New budget authority (gross), detail: Mandatory:			
69.00	Offsetting collections (cash)	39	44	34
(Change in obligated balances:			
73.10	Total new obligations	23	28	30
73.20	Total outlays (gross)	-23	-28	-30
(Outlays (gross), detail:			
86.97	Outlays from new mandatory authority	23	28	30
(Offsets:			
	Against gross budget authority and outlays:			
	Offsetting collections (cash) from:			
88.00	Federal sources	-14	-16	-4
88.40	Non-Federal sources		-28	
88.90	Total, offsetting collections (cash)	-39	-44	-34
	Net budget authority and outlays:			
89.00	Budget authority and outlays:			
90.00	Outlays	-16	-16	_4
00.00	•••••	10	10	7

This account contains reserve resources required under the Office of Personnel Management's contract with the administrator of the Flexible Benefits program. This account is funded by payments from Federal agencies based on the participation of their employees in the program and from net forfeitures, as authorized by the National Defense Authorization Act for Fiscal Year 2004 (P.L. 108-136). Account assets are available to indemnify the administrator when benefit payments exceed contributions, and for program enhancements.

Postal Service Retiree Health Benefits Fund Special and Trust Fund Receipts (in millions of dollars)

Identific	cation code 24-5391-0-2-551	2009 actual	2010 est.	2011 est.
01.00	Balance, start of year	32,293	35,115	42,155
01.99	Balance, start of year	32,293	35,115	42,155
02.40	Earnings on Investments, Postal Service Retiree Health Benefits	1,422	1,540	1,732
02.41	Postal Service Contributions for Benefits Paid to Retirees, Postal Service Retiree Health Benefits Fund	1,400	5,500	5,500
02.99	Total receipts and collections	2,822	7,040	7.232
04.00	Total: Balances and collections	35,115	42,155	49,387
05.00	Appropriations: Postal Service Retiree Health Benefits Fund	-2,822	-7,040	-7,232
05.01	Postal Service Retiree Health Benefits Fund	2,822	7,040	7,232
05.99	Total appropriations			
07.99	Program and Financing (in millions	35,115 of dollars)	42,155	49,387
		· · · · · · · · · · · · · · · · · · ·	42,155 2010 est.	49,387 2011 est.
Identific	Program and Financing (in millions cation code 24–5391–0–2–551 New budget authority (gross), detail:	of dollars)	, , , , , , , , , , , , , , , , , , ,	,
Identific	Program and Financing (in millions cation code 24–5391–0–2–551 New budget authority (gross), detail: Mandatory: Appropriation (special fund)	of dollars) 2009 actual 2,822	2010 est.	2011 est.
Identific	Program and Financing (in millions cation code 24–5391–0–2–551 New budget authority (gross), detail: Mandatory:	of dollars) 2009 actual	2010 est.	2011 est.
Identific 60.20 60.45	Program and Financing (in millions cation code 24–5391–0–2–551 New budget authority (gross), detail: Mandatory: Appropriation (special fund)	of dollars) 2009 actual 2,822 -2,822	2010 est.	2011 est.
60.20 60.45 62.50	Program and Financing (in millions cation code 24–5391–0–2–551 New budget authority (gross), detail: Mandatory: Appropriation (special fund)	2009 actual 2,822 -2,822	7,040 -7,040	7,232 -7,232
60.20 60.45 62.50	Program and Financing (in millions cation code 24–5391–0–2–551 New budget authority (gross), detail: Mandatory: Appropriation (special fund)	2009 actual 2,822 -2,822	2010 est.	2011 est.
60.20 60.45 62.50 89.00 90.00	Program and Financing (in millions cation code 24–5391–0–2–551 New budget authority (gross), detail: Mandatory: Appropriation (special fund)	2009 actual 2,822 -2,822	7,040 -7,040	7,232 -7,232
60.20 60.45 62.50 89.00 90.00	Program and Financing (in millions cation code 24–5391–0–2–551 New budget authority (gross), detail: Mandatory: Appropriation (special fund)	2009 actual 2,822 -2,822	7,040 -7,040	7,232 -7,232

The Postal Accountability and Enhancement Act (P.L.109–435) created the Postal Service Retiree Health Benefits Fund to help fully fund the Postal Service's retiree (annuitant) health benefits liabilities.

This account receives from the Postal Service: 1) the pension savings provided to the Postal Service by the Postal Civil Service Retirement System Funding Reform Act of 2003 (P.L.108-18) that were held in escrow during 2006; 2) payments defined within P.L.109-435, and modified by P.L. 111-68, to begin the liquidation of the Postal Service's unfunded liability for post-retirement health benefits; and 3) beginning in 2017, payments for the actuarial cost of Postal Service contributions for the post-retirement health benefits for its current employees. This account also receives any surplus resources of the Civil Service Retirement and Disability Fund that are not needed to finance future retirement benefits under the Civil Service Retirement System to current or former employees of the Postal Service that are attributable to civilian employment with the Postal Service.

As a result of this health benefits financing system, beginning in 2017, the Postal Service will cease to pay annual premium costs for its post-1971 current annuitants directly to the Employees and Retired Employees Health Benefits Fund. Instead, these premium payments will be paid from amounts that the Postal Service remits to this fund. Payments for a proportion of the premium costs of Postal Service annuitants' pre-1971 service would continue to be paid by the General Fund of the Treasury through the Government Payment for Annuitants, Employees Health Benefits account.

REVOLVING FUND Program and Financing (in millions of dollars)

Identific	cation code 24-4571-0-4-805	2009 actual	2010 est.	2011 est.
	Obligations by program activity:			
09.01	Talent services	529	620	637
09.02	Investigation services	1,037	935	980
09.03	Leadership capacity services	109	55	56
09.04	Enterprise human resources integration	58	78	65
10.00	Total new obligations	1,733	1,688	1,738
	Budgetary resources available for obligation:			
21.40	Unobligated balance carried forward, start of year	825	856	762
22.00	New budget authority (gross)	1,644	1,594	1,602
22.10	Resources available from recoveries of prior year obligations	120		
23.90	Total budgetary resources available for obligation	2,589	2,450	2,364
23.95	Total new obligations	-1,733	-1,688	-1,738
24.40	Unobligated balance carried forward, end of year	856	762	626
	New budget authority (gross), detail: Discretionary: Spending authority from offsetting collections:			
58.00 58.10	Offsetting collections (cash)	1,536	1,594	1,602
36.10	sources (unexpired)	108	<u></u>	<u></u>
58.90	Spending authority from offsetting collections (total discretionary)	1,644	1,594	1,602
1	Change in obligated balances:			
72.40	Obligated balance, start of year	-129	-94	
73.10	Total new obligations	1,733	1,688	1,738
73.20	Total outlays (gross)	-1,470	-1,594	-1,602
73.45	Recoveries of prior year obligations	-120		
74.00	Change in uncollected customer payments from Federal sources			
	(unexpired)			
74.40	Obligated balance, end of year	-94		136

REVOLVING FUND—Continued Program and Financing—Continued

Identific	ation code 24-4571-0-4-805	2009 actual	2010 est.	2011 est.
86.93	Outlays from discretionary balances	407		
87.00	Total outlays (gross)	1,470	1,594	1,602
(Offsets: Against gross budget authority and outlays:			
88.00	Offsetting collections (cash) from: Federal sources	-1,536	-1,594	-1,602
88.95	Change in uncollected customer payments from Federal sources (unexpired)	-108		
	Net budget authority and outlays:			
89.00 90.00	Budget authority Outlays	-66		

Budget Program.—OPM's Revolving Fund provides financing for investigations, training, and other functions that OPM is authorized or required to perform on a reimbursable basis. OPM programs offer the following:

OPM's Human Resources Solutions organization delivers integrated, expert solutions to support Federal agencies' human resources needs. These cost-effective products and services span the employment life cycle from recruitment and selection through training and development. Examples of products and services include tailored recruitment and branding, nationwide testing services (including screening for the U.S. Armed Forces), employee competency assessments, workforce and succession planning, surveys of organizational culture and climate, strategies for change, and USAStaffing, an automated recruitment and assessment tool.

OPM's Employee Services organization operates USAJOBS. The USAJOBS system serves as the one-stop solution for bringing government recruiters and job seekers together, giving recruiters the ability to create and advertise government jobs, search through job seeker resumes, and manage the hiring process through a Web interface. It provides job seekers the ability to create and advertise their resumes, search for government jobs, and apply for a job directly through the Web interface. Regulations contained in 5 CFR Parts 330, 333, and 335 that implement section 4 of Public Law 104–52 authorize OPM to charge fees to agencies to pay the cost of providing Federal employment information and services through USAJOBS.

OPM's Federal Investigative Services organization provides background investigative services to agencies on a fee basis. Federal Investigative Services conducts more than 90 percent of the Federal Government's background investigations concerning Federal employees, contractors, and military members for various Federal agencies. Investigations are a critical step in the Federal hiring process, and can affect hiring or removal decisions based on the individual's fitness and suitability for employment. Based on information gathered in background investigations, Federal agencies also issue security clearances and place individuals in sensitive positions involving national security or the public trust.

Within these programs, the revolving fund fully or partially supports three E-Government projects: E-Clearance, the Human Resources Line of Business, and Enterprise Human Resources Integration. On a fee-for-service basis, the Enterprise Human Resources Integration project provides Federal agencies with an electronic official personnel folder (eOPF) system, as well as workforce analysis and other analytical tools. These tools streamline and automate the electronic exchange of standardized HR data and provide comprehensive workforce analysis, forecast-

ing, and reporting capabilities across the Executive Branch for the strategic management of human resources.

Financing.—This account gains spending authority from agreements with other Federal agencies who are seeking services as described above.

Operating Results.—In fiscal year 2009, OPM's revolving fund businesses had a net gain on operations of \$26 million. These resources will be utilized to continue the automation of the background investigation process, enhance the functionality of the USAJOBS system, and various other program improvements.

Object Classification (in millions of dollars)

Identi	fication code 24-4571-0-4-805	2009 actual	2010 est.	2011 est.
	Reimbursable obligations:			
	Personnel compensation:			
11.1	Full-time permanent	193	197	211
11.5	Other personnel compensation	40	41	43
11.9	Total personnel compensation	233	238	254
12.1	Civilian personnel benefits	57	61	63
21.0	Travel and transportation of persons	24	23	22
22.0	Transportation of things	1	1	1
23.1	Rental payments to GSA	14	14	16
23.3	Communications, utilities, and miscellaneous charges	17	17	20
24.0	Printing and reproduction	2	2	2
25.2	Other services	1,352	1,302	1,335
26.0	Supplies and materials	7	6	7
31.0	Equipment	26	24	18
99.9	Total new obligations	1,733	1,688	1,738

Employment Summary

Identification code 24-4571-0-4-805	2009 actual	2010 est.	2011 est.
Reimbursable: 2001 Civilian full-time equivalent employment	2.932	2.996	3.122

Trust Funds CIVIL SERVICE RETIREMENT AND DISABILITY FUND Special and Trust Fund Receipts (in millions of dollars)

Identif	cation code 24-8135-0-7-602	2009 actual	2010 est.	2011 est.
01.00	Balance, start of year	723,194	748,195	777,178
01.99	Balance, start of year	723,194	748,195	777,178
	Receipts:			
02.00	Employee Contributions, Civil Service Retirement and Disability Fund	3,459	3,776	3,602
02.01	District of Columbia Contributions, Civil Service Retirement and	-,	-,	-,
	Disability Fund	38	27	26
02.02	Employee Deposits, Redeposits and Other Contributions, Civil			
	Service Retirement and Disability Fund	586	575	584
02.40	Agency Contributions, Civil Service Retirement and Disability			
	Fund	17,368	16,848	17,555
02.41	Postal Service Agency Contributions, Civil Service Retirement	,	-,-	,
	and Disability Fund	2,955	3.937	4,208
02.42	FFB, TVA, and USPS Interest, Civil Service Retirement and	,	-,	,
	Disability Fund	651	552	474
02.43	Treasury Interest, Civil Service Retirement and Disability			
	Fund	36,538	41,512	41,824
02.44	General Fund Payment to the Civil Service Retirement and	,	,	,
	Disability Fund	31,422	32,050	33,150
02.45	Re-employed Annuitants Salary Offset, Civil Service Retirement	,	,	,
	and Disability Fund	44	46	46
00.00	T. 1			101.400
02.99	Total receipts and collections	93,061	99,323	101,469
04.00	Total: Balances and collections	816.255	847.518	878.647
04.00	Appropriations:	010,200	047,310	070,047
05.00	Civil Service Retirement and Disability Fund	-100	-102	-110
05.01	Civil Service Retirement and Disability Fund	-92,961	-99,324	-101,470
05.02	Civil Service Retirement and Disability Fund	25,001	29,086	29,023
00.02	orvir our viole rectirement and bioability rand			
05.99	Total appropriations	-68,060	-70,340	-72,557
07.99	Balance, end of year	748,195	777,178	806,090

Identifi	cation code 24-8135-0-7-602	2009 actual	2010 est.	2011 est.
00.01	Obligations by program activity:	C7 C10	CO 0EC	70.100
00.01	Annuities	67,618 293	69,956 282	72,169 278
00.02	Administration - operations	142	95	103
00.03	Transfer to MSPB	3	3	100
00.05	Administration - OIG	4	4	4
10.00	Total new obligations	68,060	70,340	72,557
	Budgetary resources available for obligation:			
22.00	New budget authority (gross)	68,060	70,340	72,557
23.95	Total new obligations	-68,060	-70,340	-72,557
	New budget authority (gross), detail: Discretionary:			
40.26	Appropriation (trust fund)	100	102	110
60.26	Appropriation (trust fund)	92,961	99,324	101,470
60.45	Portion precluded from balances	-25,001	-29,086	-29,023
62.50	Appropriation (total mandatory)	67,960	70,238	72,447
70.00	Total new budget authority (gross)	68,060	70,340	72,557
	Change in obligated balances:			
72.40	Obligated balance, start of year	5,675	6,067	6,235
73.10	Total new obligations	68,060	70,340	72,557
73.20	Total outlays (gross)	-67,668	-70,172	-72,372
74.40	Obligated balance, end of year	6,067	6,235	6,420
86.90	Outlays (gross), detail: Outlays from new discretionary authority	60	102	110
86.93	Outlays from discretionary balances	40		110
86.97	Outlays from new mandatory authority	61,933	63.979	66.009
86.98	Outlays from mandatory balances	5,635	6,091	6,253
87.00	Total outlays (gross)	67,668	70,172	72,372
89.00	Net budget authority and outlays: Budget authority	68,060	70,340	72,557
90.00	Outlays	67,668	70,340	72,337
	outuys	07,000	70,172	12,312
	Memorandum (non-add) entries:			
92.01	Total investments, start of year: Federal securities: Par	#00 OF -		
00.00	value	728,850	754,244	785,985
92.02	Total investments, end of year: Federal securities: Par value	754,244	785,985	815,062

Program and Financing (in millions of dellars)

The Civil Service Retirement and Disability Fund covers two Federal civilian retirement systems: the Civil Service Retirement System (CSRS) and the Federal Employees' Retirement System (FERS). CSRS is basically a defined benefit plan, covering Federal employees hired prior to 1984. CSRS participants do not participate in the Social Security system. FERS is a three-tiered pension program that uses Social Security as a base, provides an additional basic benefit, and includes a thrift savings plan. FERS covers employees hired after 1983 and formerly CSRS-covered employees who elected to join FERS.

The Budget proposes that the United States Patent and Trademark Office (PTO) continue to fund the full cost for retirement benefits for PTO's employees covered under the Civil Service Retirement System.

Active employees 2009 actual 2010 est. 2011 est. 2017 es	Status of Funds (in millions of do	llars)	2010 est.	2011 est.
Active employees 2,672,000 2,672,000 2,672,000 Annuitants: Employees 1,886,394 1,919,000 1,953,000	Total, annuitants	2,509,627	2,533,000	2,557,000
Active employees		, ,	, ,	, ,
	• •			

Unexpended balance, start of year:

0100	Balance, start of year	728,870	754,263	783,414
0199	Total balance, start of year	728,870	754,263	783,414
1000	Receipts:			
1200	Employee Contributions, Civil Service Retirement and Disability Fund	3,459	3,776	3,602
1201	District of Columbia Contributions, Civil Service Retirement	,	,	
1000	and Disability Fund	38	27	26
1202	Employee Deposits, Redeposits and Other Contributions, Civil Service Retirement and Disability Fund	586	575	584
	Offsetting receipts (intragovernmental):			
1240	Agency Contributions, Civil Service Retirement and Disability Fund	17,368	16,848	17,555
1241	Postal Service Agency Contributions, Civil Service	17,500	10,040	17,555
	Retirement and Disability Fund	2,955	3,937	4,208
1242	FFB, TVA, and USPS Interest, Civil Service Retirement and			
	Disability Fund	651	552	474
1243	Treasury Interest, Civil Service Retirement and Disability Fund	36,538	41.512	41,824
1244	General Fund Payment to the Civil Service Retirement and	30,330	41,512	41,024
12-1-1	Disability Fund	31,422	32,050	33,150
1245	Re-employed Annuitants Salary Offset, Civil Service	,	,	,
	Retirement and Disability Fund	44	46	46
1299	Income under present law	93,061	99,323	101,469
3299	Total cash income	93,061	99,323	101,469
	Current law:			
4500	Civil Service Retirement and Disability Fund	-67,668	-70,172	-72,372
4599	Outgo under current law (-)	-67,668	-70,172	-72,372
6599	Total cash outgo (-)	-67,668	-70,172	-72,372
8700	Uninvested balance (net), end of year	19	-2,571	-2,551
8701	Civil Service Retirement and Disability Fund	754,244	785,985	815,062
8799	Total balance, end of year	754,263	783,414	812,511

Object Classification (in millions of dollars)

Identi	fication code 24–8135–0–7–602	2009 actual	2010 est.	2011 est.
	Direct obligations:			
25.2	Other services	149	102	110
42.0	Insurance claims and indemnities	67,618	69,956	72,169
44.0	Refunds and death claims	293	282	278
99.9	Total new obligations	68,060	70,340	72,557

EMPLOYEES LIFE INSURANCE FUND Program and Financing (in millions of dollars)

Identification code 24-8424-0-8-602		2009 actual	2010 est.	2011 est.
	Obligations by program activity:			
09.01	Basic life insurance payments	1,403	1,480	1,554
09.02	Optional life insurance payments	1,076	1,114	1,161
09.03	Shenandoah life insurance payments	5	5	5
09.04	Administration—OPM & OIG	2	2	2
09.05	Administration—long term care	1	2	2
10.00	Total new obligations (object class 25.2)	2,487	2,603	2,724
	Budgetary resources available for obligation:			
21.40	Unobligated balance carried forward, start of year	33.491	35.294	36.973
22.00	New budget authority (gross)	4,290	4,282	4,591
23.90	Total budgetary resources available for obligation	37.781	39.576	41.564
23.95	Total new obligations	-2,487	-2,603	-2,724
24.40	Unobligated balance carried forward, end of year	35,294	36,973	38,840
	New budget authority (gross), detail:			
	Discretionary:			
58.00	Spending authority from offsetting collections: Offsetting	•	•	
	collections (cash)	2	2	2
69.00	Mandatory: Offsetting collections (cash)	4.292	4,261	4,566
69.10	Change in uncollected customer payments from Federal	4,292	4,201	4,300
05.10		-4	19	23
	sources (unexpired)	-4	19	23

$\label{thm:loss} \mbox{Employees Life Insurance Fund---Continued} \\ \mbox{Program and Financing---Continued}$

Identif	ication code 24–8424–0–8–602	2009 actual	2010 est.	2011 est.
69.90	Spending authority from offsetting collections (total			
	mandatory)	4,288	4,280	4,589
70.00	Total new budget authority (gross)	4,290	4,282	4,591
	Change in obligated balances:			
72.40	Obligated balance, start of year	376	358	365
73.10	Total new obligations	2,487	2,603	2,724
73.20	Total outlays (gross)	-2,509	-2,577	-2,685
74.00	Change in uncollected customer payments from Federal sources			
	(unexpired)	4		-23
74.40	Obligated balance, end of year	358	365	381
	Outlays (gross), detail:			
86.90	Outlays from new discretionary authority	1	2	2
86.97	Outlays from new mandatory authority	1,728	1,815	1,902
86.98	Outlays from mandatory balances	780	760	781
87.00	Total outlays (gross)	2,509	2,577	2,685
	Offsets:			
	Against gross budget authority and outlays:			
	Offsetting collections (cash) from:			
88.00	Agency contributions	-487	-486	-498
88.00	Government contributions for annuitants	-44	-47	-48
88.20	Interest on Federal securities	-1,259	-1,180	-1,395
88.40	Basic life insurance withholdings	-930	-947	-980
88.40	Optional life insurance withholdings & LTC			
	reimbursement	-1,574	-1,603	-1,647
88.90	Total, offsetting collections (cash)	-4,294	-4,263	-4,568
	Against gross budget authority only:			
88.95	Change in uncollected customer payments from Federal			
	sources (unexpired)	4	-19	-23
	Net budget authority and outlays:			
89.00	Budget authority			
90.00	Outlays	-1,785	-1,686	-1,883
92.01	Memorandum (non-add) entries: Total investments, start of year: Federal securities: Par			
92.01	Memorandum (non-add) entries: Total investments, start of year: Federal securities: Par value	34,397	36,146	37,830

This fund finances payments to private insurance companies for Federal employees' group life insurance and expenses of the Office of Personnel Management in administering the program. The Administration proposes that PTO will fund the accruing costs associated with post-retirement life insurance benefits for PTO's employees.

Budget program.—The status of the basic (regular and optional) life insurance program on September 30 is as follows:

2009 actual	2010 est.	2011 est.
710.0	733.4	757.7
79.0	82.4	85.8
789.0	815.8	843.5
2,434	2,415	2,397
1,627	1,631	1,635
4,061	4,046	4,032
	710.0 79.0 789.0 2,434 1,627	710.0 733.4 79.0 82.4 789.0 815.8 2,434 2,415 1,627 1,631

Financing.—Non-Postal Service employees and all retirees under 65 pay two-thirds of the premium costs for Basic coverage; agencies pay the remaining third. Optional and certain post-retirement Basic coverages are paid entirely by enrollees. The status of the reserves at the end of the year is as follows:

Status of Reserves	2009 actual	2010 est.	2011 est.
Held in reserve (in millions of dollars):			
Contingency reserve	100	200	200

Beneficial association program reserve	36,145	37,832	39,714
Total reserves	36,246	38,033	39,915

EMPLOYEES AND RETIRED EMPLOYEES HEALTH BENEFITS FUNDS Program and Financing (in millions of dollars)

ldentifi	ication code 24–9981–0–8–551	2009 actual	2010 est.	2011 est.
	Obligations by program activity:			
09.01	Benefit payments	36,781	39,935	42,582
09.02	Payments from OPM contingency reserve	264	350	350
09.03	Government payment for annuitants (1960 Act)	1	1	į
09.04	Administration - operations	15	16	17
09.05	Administration - OIG	14	17	16
09.06	Administration - dental and vision program	5	3	3
10.00	Total new obligations (object class 25.6)	37,080	40,322	42,969
21.40	Budgetary resources available for obligation: Unobligated balance carried forward, start of year	12.826	13,078	12,53
22.00	New budget authority (gross)	37,332	39,775	43,004
22.00	New Dudget authority (gloss)	37,332		45,00
23.90	Total budgetary resources available for obligation	50,158	52,853	55,53
23.95	Total new obligations	-37,080	-40,322	-42,969
24.40	Unobligated balance carried forward, end of year	13,078	12,531	12,566
		<u> </u>		
	New budget authority (gross), detail:			
-0.00	Discretionary:			
58.00	Spending authority from offsetting collections: Offsetting collections (cash)	27	33	3:
	Mandatory:	21	33	3.
69.00	Offsetting collections (cash)	37.171	39.623	42,81
69.10	Change in uncollected customer payments from Federal	37,171	33,023	42,01
00.10	sources (unexpired)	134	119	15
69.90	Spending authority from offsetting collections (total			
00.00	mandatory)	37,305	39,742	42,97
	•			
70.00	Total new budget authority (gross)	37,332	39,775	43,00
72.40	Change in obligated balances:	2 642	2.216	2 10
	Obligated balance, start of year	2,643	, .	2,18
73.10	Total new obligations	37,080	40,322	42,96
73.20	Total outlays (gross)	-37,373	-40,233	-42,90
74.00	Change in uncollected customer payments from Federal sources (unexpired)	-134	-119	-15
	(unexpireu)	-134	-115	-13
74.40	Obligated balance, end of year	2,216	2,186	2,09
	Outland (mass) date!			
86.90	Outlays (gross), detail: Outlays from new discretionary authority	22	33	3:
86.93	Outlays from discretionary balances	5		J.
86.97	Outlays from new mandatory authority	33,045	36,189	38,78
86.98	Outlays from mandatory balances	4.301	4,011	4,09
00.30	outlays from manuatory barances	4,301	4,011	4,03
87.00	Total outlays (gross)	37,373	40,233	42,90
	Offsets: Against gross budget authority and outlays:			
	Offsetting collections (cash) from:			
88.00	Agency contributions	-10,450	-11,174	-11,97
88.00	Postal Service for Active Employees	-4,743	-4,837	-5,32
88.00	Postal Service for Annuitants	-2,000	-2,233	-2,540
88.00	Government contributions for annuitants	-9,062	-9,501	-10,05
88.20	Interest on Federal securities	-412	-434	-46
88.40	D.C. Government contributions & Dental/Vision			
	reimbursement	-56	-52	-5
88.40	Employee salary withholdings	-5,561	-6,081	-6,63
88.40	Annuity withholdings	-4,906	-5,344	-5,81
88.40	LTC Revenue	-8		
88.90	Total, offsetting collections (cash)	-37,198	-39,656	-42,850
	Against gross budget authority only:	57,130	53,000	72,00
88.95	Change in uncollected customer payments from Federal			
_0.00	sources (unexpired)	-134	-119	-15
89.00	Net budget authority and outlays: Budget authority			
90.00	Outlays	175	577	5
, , , , , ,		1/3	311	J.

N	Nemorandum (non-add) entries:			
92.01	Total investments, start of year: Federal securities: Par			
	value	15,565	15,369	14,734
92.02	Total investments, end of year: Federal securities: Par value	15,369	14,734	15,424

This display combines FEHB fund and the Retired Employees Health Benefits (REHB) fund.

The FEHB fund provides for the cost of health benefits for: 1) active employees; 2) employees who retired after June 1960, or their survivors; 3) those annuitants transferred from the REHB program as authorized by Public Law 93–246; and 4) the related expenses of OPM in administering the program.

The REHB fund, created by the Retired Federal Employees Health Benefits Act of 1960, provides for: 1) the cost of health benefits for retired employees and survivors who enroll in a Government-sponsored uniform health benefits plan; 2) the contribution to retired employees and survivors who retain or purchase private health insurance; and 3) expenses of OPM in administering the program.

Budget program.—The balance of the FEHB fund is available for payments without fiscal year limitation. Numbers of participants at the end of each fiscal year are as follows:

Total	4,051,595	3,987,000	4,008,000
Annuitants	1,877,831	1,846,000	1,872,000
Active employees	2,173,764	2,141,000	2,136,000
	2009 actual	2010 est.	2011 est.

In determining a biweekly subscription rate to cover program costs, one percent is added for administrative expenses and three percent is added for a contingency reserve held by OPM for each carrier. OPM is authorized to transfer unused administrative reserve funds to the contingency reserve.

The REHB fund is available without fiscal year limitation. The amounts contributed by the Government are paid into the fund from annual appropriations. The number of participants at the end of each fiscal year are as follows:

Total	759	622	510
Private plans	541	444	364
Uniform plan	218	179	147
	2009 actual	2010 est.	2011 est.

Financing.—The funds are financed by: 1) withholdings from active employees and annuitants; 2) agency contributions for active employees; 3) Government contributions for annuitants appropriated to OPM; and 4) contributions made by the United States Postal Service in accordance with the provisions of Public Law 101–508.

Funds made available to carriers but not used to pay claims in the current period are carried forward as special reserves for use in subsequent periods. OPM maintains a contingency reserve, funded by employee and Government contributions, that may be used to defray future cost increases or provide increased benefits. OPM makes payments to carriers from this reserve whenever carrier-held reserves fall below levels prescribed by OPM regulations or when carriers can demonstrate good cause such as unexpected claims experience or variations from expected community rates

The Budget proposes that the Patent and Trademark Office continue to fund the accruing costs associated with post-retirement health benefits for its employees.

Status of Funds (in millions of dollars)

Identif	ication code 24–9981	-0-8-	551				2009 actual	2010 est.	2011 est.
	Unexpended balance								
0100	Balance, start of	f year .					15,471	15,296	14,719
0199	Total balance,						15,471	15,296	14,719
	Cash income during	g the y	ear:						
	Current law:		_						
1280	Offsetting col			Employees	Health	Renefits			
1200							10.450	11.174	11,973
1281				Employees			,	,	,
							4,743	4,837	5,324
1282				Employees					
1000							2,000	2,233	2,540
1283				Employees			9.062	9,501	10,051
1284				Employees			3,002	3,301	10,031
1204							412	434	460
1285	Employees	and	Retired	Employees	Health	Benefits			
							56	52	52
1286				Employees					
1287				Employees			5,561	6,081	6,632
1207				Lilipioyees			4.906	5.344	5.818
1288				Employees			4,300	0,044	3,010
							8		
1299	Income under	prese	nt law				37,198	39,656	42,850
3299	Total cash inc	omo					37,198	39,656	42,850
3233	Cash outgo during						37,130	33,030	42,030
	Current law:	jou							
4500	Employees an	d Reti	ed Emplo	yees Health	Benefits	Funds	-37,373	-40,233	-42,909
4599	Outgo under o	urrent	law (-)				-37,373	-40,233	-42,909
6599	Total cash out	tan (-)					-37.373	-40.233	-42.909
0000	Unexpended balance						37,373	40,233	42,303
8700	Uninvested bala			f year			-73	-15	-764
8701	Employees and F	Retired	Employe	es Health Be	nefits Fu	nds	15,369	14,734	15,424
8799	Total balance	, end c	f year				15,296	14,719	14,660

GENERAL FUND RECEIPT ACCOUNT

(in millions of dollars)

	2009 actual	2010 est.	2011 est.
Offsetting receipts from the public: 24–322000 All Other General Fund Proprietary Receipts Including Budget Clearing Accounts	8	2	2
General Fund Offsetting receipts from the public	8	2	2

This account represents general miscellaneous receipts of the Office of Personnel Management and receipts that must be returned to the General Fund of the Treasury.